

17TH BIENNIAL

EMPLOYMENT LAW INSTITUTE

Rescheduled!

ONLINE INTERACTIVE WEBINAR via ZOOM • AUGUST 20 & 21, 2020

12 HRS CLE CREDIT, INCLUDING 2 HRS ETHICS – YOUR TOTAL YEARLY CLE REQUIREMENT



SPECIAL WEBINAR PRICE
\$299

UK Law
Continuing Legal
Education

IN COOPERATION WITH THE KBA LABOR & EMPLOYMENT LAW SECTION

ABOUT THE PROGRAM

Employment law has evolved from a relatively narrow specialty to a pervasive concern for attorneys in all areas of practice. Staying abreast of the latest developments requires comprehensive, high-quality continuing education. Presentation of both plaintiff and defense viewpoints provides a balanced, stimulating program; updates on traditional topics combine with sessions focusing on emerging problem areas to give you the finest practical information available.

NOW A LIVE WEBINAR BROADCAST VIA ZOOM

Due to circumstances surrounding the COVID-19 outbreak, this year's program has been rescheduled and will be presented as a webinar via Zoom. You do NOT need a Zoom account to participate, and accessing the Zoom session on the day is as easy as clicking a link in your email a few minutes before webinar's start time. You will need stable, high-speed internet access to participate in this event and a computer, laptop, tablet, or other mobile device. Presentations are given live, but recorded so that you may go back and watch anything that might have been missed.

Not sure if you want to try Zoom? Here are two short videos that show how easy it is:

Beginner's Intro: <https://youtu.be/9isp3qPeQ0E> (3 minutes, 30 seconds)

Quick Start: <https://youtu.be/hlkCmbvAHQQ> (1 minute)

REGISTRATION INFORMATION

This webinar is offered at a special price of only \$299 and comes with a PDF version of the course materials. Printed materials will not be available. Pre-registration is strongly recommended. A few days before the Institute, you will receive an email with a link to download the PDF course materials and another link to use on August 20 & 21 to join the webinar, so please save emails from UK/CLE carefully. This program is accredited by the Kentucky Bar Association for 12 hours of CLE credit, including 2 hours of Ethics credit.

CANCELLATIONS & SUBSTITUTIONS

Upon cancellation, a full refund of tuition (less \$50 administrative/course materials charge) is given up to 4:30 p.m. EST, August 13, 2020. No refunds are available for cancellations after the deadline; however, PDF materials are yours to keep in full consideration for tuition paid. Registrations are transferable and substitution of registrants may be made any time before the seminar begins.

ADDITIONAL INFORMATION

Write or call the Office of Continuing Legal Education at: 660 S. Limestone, Lexington, KY 40506-0417, (859) 257-2921. For a list of other CLE programs and publications, please visit our website at:

LAW.UKY.EDU/CLE

New URL! Update your bookmarks and favorites!

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THURSDAY, AUGUST 20, 2020

- 8:00 A.M. JOIN ZOOM MEETING
Click the link sent via email, follow the on-screen instructions from Zoom, and adjust your audio/video settings.
- 8:15 A.M. WELCOME AND ANNOUNCEMENTS
- 8:30 A.M. WAGE & HOUR ISSUES: CLASS ACTIONS
Timothy J. Weatherholt, Fisher & Phillips LLP
Corey Asay, Morgan & Morgan
- 9:30 A.M. DRAFTING CONSIDERATIONS IN ARBITRATION AGREEMENTS
John C. Roach, Ransdell Roach & Royse, PLLC
- 10:20 A.M. MORNING BREAK
- 10:35 A.M. ERISA LITIGATION – PRACTICE TIPS
Austin Mehr, Mehr, Fairbanks & Peterson
- 11:20 A.M. PREGNANCY DISCRIMINATION AND THE KENTUCKY PREGNANT WORKERS ACT
Kimberly J. O'Donnell, Dentons
Sarah Laren, Dentons
- 12:05 P.M. LUNCH BREAK
- 12:45 P.M. LEGAL ETHICS FOR THE EMPLOYMENT LAW ATTORNEY
Sharon L. Gold, Wyatt Tarrant & Combs LLP
- 1:45 P.M. RECENT NLRB RULINGS/GUIDANCE/DECISIONS
Jennifer R. Asbrock, Frost Brown Todd LLC
- 2:30 P.M. AFTERNOON BREAK
- 2:45 P.M. MENTAL HEALTH AND SUBSTANCE ABUSE ISSUES IN THE WORKPLACE: THE INVISIBLE RISKS
Paul E. Goatley, Fisher & Phillips LLP
- 3:45 P.M. ADR IN EMPLOYMENT LAW MATTERS
Allison L. Goico, Dinsmore & Shohl LLP
Michael W. Hawkins, Dinsmore & Shohl LLP
- 4:35 P.M. RECESS INSTITUTE

FRIDAY, AUGUST 21, 2020

- 7:50 A.M. JOIN ZOOM MEETING
- 8:00 A.M. DISCRIMINATION LAW CASE LAW UPDATE
Elizabeth C. Barrera, Littler Mendelson P.C.
- 8:45 A.M. CBD OIL AND OTHER DRUG TESTING ISSUES IN TODAY'S WORK WORLD
Jay E. Ingle, Jackson Kelly PLLC
- 9:30 A.M. EMPLOYMENT LAW ISSUES IN A COVID-19 WORLD
Elizabeth S. Muyskens, Stoll Keenon Ogden PLLC
- 10:15 A.M. MORNING BREAK
- 10:30 A.M. DANGERS OF MISCLASSIFICATION OF WORKERS AS EXEMPT EMPLOYEES AND/OR INDEPENDENT CONTRACTORS
Cynthia L. Effinger, McBrayer Law Firm
- 11:30 A.M. CONDUCTING INTERNAL AND EXTERNAL INVESTIGATIONS
Robert C. Rives IV, Dinsmore & Shohl LLP
Alina Klimkina, Dinsmore & Shohl LLP
- 12:15 P.M. ETHICAL ISSUES FOR THE EMPLOYMENT LAWYER
C. Laurence Woods III, Frost Brown Todd LLC
- 1:15 P.M. ADJOURN INSTITUTE

A WORD OF THANKS

The speakers at UK/CLE programs are volunteers in service to the profession. Their generous contributions of time and talent make this Institute a high quality instructional event. UK/CLE appreciates their passion and commitment.



2020 INSTITUTE CHAIRS

Richard G. Griffith
Stoll Keenon Ogden PLLC

W. Keith Ransdell
Ransdell Roach & Royse, PLLC

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Please register me for the online Employment Law Institute webinar via Zoom on August 20 & 21, 2020 with **PDF course materials**. I enclose conference tuition of \$299.

I **cannot attend** but please send me ____ PDF copies of the conference materials at \$55 per copy. (KY residents add 6% sales tax for a total of \$58.30) **Only PDF course materials** are available from this live webinar.

NOTE: NO "WALK IN" OR "DAY OF" REGISTRATION AVAILABLE FOR THIS LIVE INTERACTIVE ONLINE WEBINAR.

TO PAY BY CREDIT CARD: Call us at (859) 257-2921 and we can take your order and credit card information in one step. *Visa, MasterCard, AmEx, or Discover.*

TO PAY BY CHECK: Mail this form with your check, made payable to the University of Kentucky, to our office: UK Office of Continuing Legal Education, 660 South Limestone, Lexington 40506-0417. A \$25.00 fee will be charged for all returned checks. *USPS First Class Mail may take up to 14 days to arrive.*

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